

PRIVACY NOTICE FOR HEALTH CARE PROFESSIONAL

Dear Doctor / Health Care Professional,

Menarini takes privacy very seriously and has taken measures to protect your personal information in compliance with all applicable laws. For this reason, we wish to provide up-to-date information as to how A. Menarini India Private Limited and its group companies (hereinafter the "**Company**", "us" or "we") processes your personal data and ensures compliance with the applicable laws.

1. What we can do with your Personal Data

Your Personal Data i.e. information about you, which we have collected from you or that we may have retrieved from public available sources or third parties ("**Personal Data**"), may be processed by us based on your consent for the purposes such as sending you updates and information including but not limited to marketing initiatives, conference, scientific engagements, promotional materials, events, link to websites, respond to your requests for information about products and conducting business ("**Information / Scientific Information**"). In addition, your Personal Data may be processed / collected by us or our authorized service providers to store, analyse, transfer or to fulfil obligations stemming from laws and regulations or to pursue the Company's legitimate interests.

2. What Personal Data we collect

The Personal Data which we may process are the following: (1) title; (2) name; (3) surname; (4) Gender (5) professional mobile phone number; (6) email address; (7) visit address (street, number, city, county, as well as email address and details of any other digital account); (8) job position (9) specialization i.e. plastic surgeon, cosmetologist, etc. (10) visit timing (11) data pertaining to the use and/or viewing, on your part, of our electronic/digital informational materials (i.e. email addresses); (12) other information pertaining the profession and preferences with regards to the services we offer.

3. How we process your Personal Data.

Personal Data are processed both in paper and/or electronically and entered into the company system in line with the applicable laws and regulations – including the aspects pertaining to data security and confidentiality - and in line with the best practices of fair and lawful processing.

We or our authorized service providers process your Personal Data for storing, analysing, processing, profiling and retain within and outside India sending you updates and information including but not limited to marketing initiatives, conference, scientific engagements, promotional materials, events, link to websites, respond to your requests for information about products and conducting business. We may store your data even after the end of our activities towards you, but only for as long as necessary to fulfil contractual and legal obligations as well as to fulfil the purposes listed above. We update and maintain our databases so as to ensure your Personal Data is always correct and accurate.

A.Menarini India Private Limited

Registered Office: A-101, Shapath IV, Opp. Karnavati Club, S. G. Highway, Ahmedabad 380015. Tel: + 91-79-4000 6300 CIN – U74130GJ2001PTC039600 www.menariniapac.com

Corporate Office:

2102, Tower 3, One International Center (formerly known as Indiabulls Finance Centre), Senapati Bapat Marg, Elphinstone Road (W), Mumbai – 400013, India. Tel:+91-22-42280700



4. Who can access your Personal Data

Personal Data may be processed within and outside India by staff belonging to the following categories: administrative staff, representatives, sales managers, product managers, internal audit and compliance. Personal Data may also be processed by all those other members of staff who may need to do so by reason of their job duties. In addition, Personal Data may be communicated to:

- other companies of the Menarini Group (located also in other countries) for organisational, storing, analysing, processing, administrative, financial and accounting necessities;
- suppliers, sub-suppliers, IT and "Cloud Computing" service providers, agencies and event organisation entities, professional service providers for storing, analysing, processing, and companies that perform tax/administrative tasks on our behalf, even in foreign countries, where this is required to achieve the purposes outlined above.

We make sure that Personal Data is transferred abroad in line with the applicable laws and regulations, and that appropriate contractual and security safeguards are in place.

5. Your Rights

You may at any time contact us at <u>sfe.helpdesk@menariniapac.com</u> as well as to our postal address in order to ask that the Personal Data are supplemented, updated, amended; that Personal Data are deleted, anonymised, frozen; object to their processing, etc. Likewise, you may at any time notify at the address above any observations you may have on our use of your Personal Data which you consider inappropriate.

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